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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

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Part I

Labour and Skills Department

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കേരള സർക്കാർ  
GOVERNMENT OF KERALA  
2022



**Labour and Skills (A) Department****ORDERS**

(1)

G.O. (Rt.) No. 1406/2021/LBR.

*Thiruvananthapuram, 3rd December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. Mathew Ebrahim, Managing Director, K.D.H.P. Company (P.) Ltd., Munnar-685 612 (2) Manager, Lakshmi Estate, Munnar-685 612 and the workman of the above reffered establishment Sri Marimuthu (P. F. No. 7659), Upper Division, Sevenmalay, Lakshmi Estate represented by the Secretary, Devikulam Estate Works Union, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the termination from service of Sri Marimuthu, Lakshmi Estate, Munnar by the management is justifiable or not ? If not, what reliefs she is entitled to?”

(2)

G.O. (Rt.) No. 1407/2021/LBR.

*Thiruvananthapuram, 3rd December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. Mathew Ebrahim, Managing Director, Kannan Devan Hills Plantations Company P. Ltd., Munnar-685 612, (2) the Manager, Engineering Department, Kannan Devan Hills Plantations Company (P.) Ltd., Munnar-685 612 and the workman of the above reffered establishment Sri R. Rajkumar, S/o Karuppaswami, Aarumuri lines, Highrange Road, Old Munnar, K. D. H. P. Village-685 612 represented by the General Secretary, Sri V. Mohankumar, Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the termination from service of Shri. Rajkumar, Town Watchman, Engineering Department, KDHP Company, Munnar by the management is justifiable or not, If not, what are the reliefs he is entitled to?”



(3)

G.O. (Rt.) No. 1408/2021/LBR.

*Thiruvananthapuram, 4th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. Mathew Ebrahim, Managing Director, Kannan Devan Hills Plantations Company (P.) Ltd. Munnar-685 612, (2) Senior Manager, Mattupetty Estate, Munnar-685 612 and the workman of the above referred establishment Sri. Vijayakumar, S/o Ramar, Grahamsland Division, Mattupetty-685 612 represented by the General Secretary, Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the dismissal of Shri. Vijayakumar, Worker (6409), Grahamsland Division, Mattupetti Estate, Munnar, Idukki by the management of Kannan Devan Hills Plantations Company (Pvt.) Ltd., is justifiable or not ? If not what relief the worker is entitled to?”

By order of the Governor,

C. S. SREEKALA,  
*Additional Secretary.*



## ORDERS

(1)

G.O. (Rt.) No. 1439/2021/LBR.

*Thiruvananthapuram, 13th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. Mathew Ebrahim, Managing Director, Kannan Devan Hills Plantations Company (P) Limited, Munnar-685 612, (2) Senior Manager, Mattupetty Estate, Munnar-685 612 and workman of the above referred establishment Smt. Pavan, Nettimedu Division, Mattupetty Estate-685 612 represented by the General Secretary, Munnar Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Smt. Pavan, Worker from the service of Mattupetty Estate, Munnar, Idukki by the management is justifiable or not ? If not what relief she is entitled to?”

(2)

G.O. (Rt.) No. 1444/2021/LBR.

*Thiruvananthapuram, 13th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. Mathew Ebrahim, Managing Director, Kannan Devan Hills Plantations Company (P) Limited, Munnar-685 612, (2) Deputy General Manager, Nallathanni Estate, Munnar-685 612 and workman of the above referred establishment Sri. Munisamy (P.F.No. 9015), Top Division, Nallathanni Estate, Munnar-685 612 represented by the Secretary, Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the termination from service of Sri Munisamy, Worker, Nallathanni Estate, Kannan Devan Hills Plantations, Company (P) Limited, Munnar by the management is justifiable or not, If not what relief he is entitled to get?”



(3)

G.O. (Rt.) No. 1447/2021/LBR.

*Thiruvananthapuram, 14th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Soja, Proprietor, AWDT-22, Ration Whole Sale Depot, Kattakkada, Sowbhagya, Sri Muruka Building, Near Sree Bhadrakali Temple, Kattakkada, Thiruvananthapuram and the worker of the above referred establishment Sri S. Venu, Kunjukkonnathu Veedu, Kattaykkode P. O., Kattakkada, in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the termination of employment to Sri S. Venu, Worker of AWD-T-22 Ration Whole Sale Depot, Kattakkada by the management is justifiable or not ? If not what reliefs he is entitled to get?”

(4)

G.O. (Rt.) No. 1448/2021/LBR.

*Thiruvananthapuram, 14th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between the (1) Chief Managing Director (Corporate Office), Ujala House, Ramakrishna Mandir Road, Kondivitta, Andheri East, Mumbai-400 059, (2) Jyothy Laboratories, Maple Tower, T. B. Road, Near Railway Station, Kokkalai P. O., Thrissur-680 021 and the worker of the above referred establishment represented by the District President, Sri Hemesh G., Kerala Medical & Sales Representative Association (C. I. T. U) T/C 27/2133 (3), Chirakkulam Road, Statue, Thiruvananthapuram-695 001 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the dismissal from service of Sri Sajan, S. V., Marketing Intelligence Assistant at Thiruvananthapuram by the management of M/S. Jyothy Laboratories Ltd., Ujala House, Ramakrishna Mandir Road, Kondivitta, Andheri East, Mumbai-59 (Regional Office-Jyothy Laboratories, Maple Tower, T. B. Road, Near Railway Station, Kokkalai P. O., Thrissur-680 021) is justifiable or not ? If not what relief he is entitled to?”



(5)

G.O. (Rt.) No. 1450/2021/LBR.

*Thiruvananthapuram, 14th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Thiruvananthapuram Service Co-operative Bank, Govt. Press Road, Thiruvananthapuram and the Cashier/Appraiser of the above referred establishment Sri Hariprasad, P., Vasanth, T/C 9/1382, Temple Junction, Sasthamangalam, Thiruvananthapuram-695 001;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the dismissal from service of Sri Hariprasad, P., Cashier/Appraiser of Thiruvananthapuram Service Co-operative Bank, Govt. Press Road, Thiruvananthapuram-695 001 by the management is justifiable or not ? If not what reliefs he is entitled to?”

(6)

G.O. (Rt.) No. 1452/2021/LBR.

*Thiruvananthapuram 14th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Hotel Doubloon, Kallambalam, Thiruvananthapuram and the workman of the above referred establishment represented by Sri G. Ashok Kumar, Jilla Secretary, All Kerala Bar Hotel & Restaurant Employees Association (C. I. T. U.) C. I. T. U. District Committee Office, Chirakkulam Road, Statue, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri Dinalal, Waiter of Hotel Doubloon, Kallambalam, Thiruvananthapuram by its management is justifiable or not? If not what reliefs he is entitled to get?”



(7)

G.O. (Rt.) No. 1473/2021/LBR.

*Thiruvananthapuram 18th December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Mathew Ebrahim, the Managing Director, K. D. H. P. Company Pvt. Ltd., Munnar-685 612, (2) The Manager, Mattupetty Estate, Munnar- 685 612 and the workman of the above referred establishment Smt. Shanthi, W/o Vijayakumar, Grahamsland Division, Mattupetty Estate, Munnar-685 612 represented by the Secretary, Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Smt. Shanti, Worker to the service of Mattupetty Estate, Munnar, Idukki, by the management is justifiable or not ? If not what relief she is entitled to?”

(8)

G.O. (Rt.) No. 1485/2021/LBR.

*Thiruvananthapuram 22nd December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Proprietor, Jagee Convention Centre, Kallambalam, Thiruvananthapuram-695 605 and the worker of the above referred establishment Smt. L. Sherly, Aksbhavan, Block No. 48, Sasthavattom P. O., Perunkuzhi, Thiruvananthapuram-695 305 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the termination of employment to Smt. L. Sherly, Cleaning Staff of Jagee Convention Centre, Kallambalam, Thiruvananthapuram by the management is justifiable or not? If not what reliefs she is entitled to get?”



(9)

G.O. (Rt.) No. 1486/2021/LBR.

*Thiruvananthapuram 22nd December 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Proprietor, Jagee Convention Centre, Kallambalam, Thiruvananthapuram-695 605 and the workman of the above referred establishment Sri R. Prakasan, Aksbhavan, Block No. 48, Shasthavattom P. O., Perunkuzhi, Thiruvananthapuram-695 305 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the termination of employment to Sri R. Prakashan, Cleaning Staff of Jagee Convention Centre, Kallambalam Thiruvananthapuram by the Management is justifiable or not, If not what reliefs he is entitled to get?”

By order of the Governor,

SHAINU, V.

*Under Secretary.*